## **Signal Mountain Town Manager**

The Town of Signal Mountain is seeking applicants for the position of Town Manager who works under the general direction of the Town Council. The Town Manager oversees Town operations with budgets of approximately \$9.1 million in governmental funds and \$3.1 million in proprietary funds. There are approximately 85 full-time employees in administration, finance, police, fire, public works, water, parks and recreation, library, and building and codes departments.

The Town of Signal Mountain is located on Walden's Ridge at the southern end of the Cumberland Plateau. Signal Mountain is home to a progressive community of 8,852 citizens and is surrounded by natural beauty. Residential in nature, the Town of Signal Mountain is approximately ten miles from downtown Chattanooga with its many major employers and attractions such as the Chattanooga Choo Choo, the Hunter Museum of Art and the Tennessee Riverfront and Aquarium. Signal Mountain is home to award-winning Hamilton County schools, including Signal Mountain Middle/High School which offers an International Baccalaureate Program.

The minimum qualifications for this position are a bachelor's degree, with a master's degree preferred, in public administration or closely related field and a minimum of five years of municipal leadership experience as a Town Manager or manager of a municipal department with related duties (or a comparable combination of experience and education). The salary range is \$113,000 - \$146,000, based on qualifications. Residency is required unless waived by the Council. The Town offers a comprehensive benefits package, including participation in the Tennessee Consolidated Retirement System (TCRS).

Interested applicants must submit a resume, cover letter, and professional references by email to Honna Rogers at honna.rogers@tennessee.edu. Resumes will be accepted until February 6, 2024. Additional information is available at www.signalmountaintn.gov. Applications are subject to public disclosure. EOE / TN Drug Free Workplace.





Photos by Chief Mike Williams



## Signal Mountain Town Profile Town Manager Recruitment

The Town of Signal Mountain is seeking a municipal management professional to be the next Town Manager.

Incorporated in 1919, today the Town is a progressive, full-service community with almost 3,000 homes and a population of 8,852, 72% of whom are college-educated. Signal Mountain is a full-service municipality providing police and fire services, public works, water system, parks and recreation, building and code enforcement, and a library. The town is located approximately 10 miles from downtown Chattanooga.

Signal Mountain has two elementary schools, Nolan and Thrasher, and a state-of-the-art Middle/High School operated by the Hamilton County Department of Education. There is additionally a private school, Signal Mountain Christian School, and an active home school community. Both of our elementary schools have been named National Blue Ribbon Schools within the last few years, and our Middle/High School is an International Baccalaureate school.

In and around the Town of Signal Mountain over 600 acres of land are dedicated to horticultural

parks, natural areas, scenic parks and wilderness parks. The Town is also home to Signal Point National Park, which offers a spectacular view of the Tennessee River Valley. There are also 18 miles of trails in the Town that loop from nearby Hamilton County Shackleford Ridge Park through Prentice Cooper State Forest to connect Town parks.

Rainbow Lake is a frequent destination for hikers and the Cumberland Trail Head is located at Signal Point National Park. Many miles of trails suitable for hiking,



mountain biking and trail running are located just north of the Town in Prentice Cooper State Forest.

The close proximity to Chattanooga offers many amenities, such as additional national and state parks. The region offers attractions in arts, entertainment, and sports. This includes the Chattanooga Choo Choo, the Hunter Museum of Art, the Tennessee Riverfront and Chattanooga Aquarium.

The Town's 8,852 residents are drawn to a community that is rich in history and natural beauty, offering a peaceful lifestyle with many amenities. The 2020 census reported that the median

household income is \$132,639 and a median value of homes of \$431,800. Also, 98.7 % of the population earned at least a high school degree and 72.8% earned at least a bachelor's degree.

The Town of Signal Mountain is governed by a Town Council. The board has five members, including the Mayor. Council members serve the Town at large.



The Town Manager is appointed by the Town Council and serves at the pleasure of the Council. The Manager serves as the administrative head of the municipal government.

The total Town budget is \$12.2 million with a General Fund budget of \$9.1 million. A staff of 85 full-time employees ensure the delivery of municipal services in the areas of general administration, police, fire, public works, parks

and recreation, library, building and code enforcement, and water system.

All employees are under the direction and control of the Town Manager.

Town of Signal Mountain: <a href="https://www.SignalMountaintn.gov">www.SignalMountaintn.gov</a>