Resource Guide 2023

Please look through this guide when you need services. These are the firms who support and encourage TCMA, and they should be a leading choice when you need assistance.

**Alliance Auto Gas** (Platinum Sponsor) – Provide propane conversion products and technology services. Contact Michael Phillips at (704) 574-4927 or mphillips@allianceautogas.com.

**Ameresco** (Gold Sponsor) – Energy efficiency, renewable energy, and energy infrastructure solutions. Contact Steve Seifried at (865) 919-7785 or sseifried@ameresco.com.

**American Fidelity** (Platinum Sponsor) - Provides a wide range of human resource administration products and services. Contact Haley Behrens at (405) 613-7540 or haley.behrens@americanfidelity.com.

**Avero Advisors** (Gold Sponsor) – Information technology planning, design, solutions, ERP modernization services, and IT project management. Contact Abhijit Verekar at (865) 415-3848 or info@averoadvisors.com.

**Barge Design Solutions** (Silver Sponsor) – Architecture, engineering, environmental and CAD services. Contact Paula Harris at (615) 252-4312 or paula.harris@bargedesign.com.

**Bass Berry Sims** (Platinum Sponsor) – Provide a range of legal services. Contact Anna Carr at (615) 259-6542 or anna.carr@bassberry.com.

**CDM Smith** (Silver Sponsor) – Engineering and Construction firm providing solutions in water, environment, transportation, energy, and facilities. Contact Zack Daniel at (615) 332-5893 or danielza@cdmsmith.com.

**Civil & Environmental Consultants** (Silver Sponsor) – Civil engineering, ecological, waste management and water resources consultants. Contact Aaron Henry at (865) 977-9997 or ahenry@ceinc.com.

**Collier Engineering** (Silver Sponsor) – Multi-disciplinary firm providing design, engineering, and construction services. Contact Jeff Minatra at (615) 331-1441 or jeff.minatra@collierengineering.com.

**CONSOR** (Gold Sponsor) – Planning, design, engineering, construction, and assessment for water and transportation projects. Contact Philip Nelson at (615) 456-2798 or philip.nelson@consoreng.com.

**CP2 Consulting** (Silver Sponsor) – Strategic planning and organizational development services. Contact Cory Poris Plasch at (630) 402-6838 or cory@cp2consulting.net.

**CT Consultants** (Platinum Sponsor) – Full range of engineering, architectural, and planning services. Contact James Golias at (615) 418-5995 or jgolias@ctconsultants.com.
Cumberland Securities (Platinum Sponsor) – Municipal advisory services, funding strategies/debt structuring, project fiscal analysis, etc. Contact John Werner at (865) 599-8986 or john.werner@cumberlandsecurities.com.

Davenport & Company (Silver Sponsor) – Full service financial services firm. Assist with bond offerings, loans, capital planning, debt analysis, rating agency presentations, and investment management. Contact Ralph Taylor or Allie Baxter at (804) 697-2900 or abaxter@investdavenport.com.

Energy Systems Group (Platinum Sponsor) – Engineers, project managers, energy, and operations specialists. Focused on infrastructure modernization solutions. Contact Pete Tebbe at (217) 341-2571 or ptebbe@energysystemsgroup.com.

Financial Products and Services (Gold Sponsor) – Customized benefits to meet employee’s needs as well as provide full administrative services. Also address general business needs and cyber liability. Contact Karen Tokarz at (615) 491-1832 or ktokarz@financialpsi.com or Ted Frizen at (865) 603-0797.

Gallagher (Gold Sponsor) – Risk Management, insurance, and related consulting services. Contact Wes Dozier at (615) 838-9228 or wes_dozier@aig.com.

GovHR USA (Gold Sponsor) – Full-scope human resources firm. Executive recruiting, interim staffing, evaluation, classification/compensation studies, professional development, etc. Contact Laurie Pederson at (847) 380-3240 or info@govhrusa.com.

Gresham Smith (Platinum Sponsor) – Innovative infrastructure solutions through design, planning, technology, and collaboration. Contact Jason Brady at (865) 223-8274 or Jason.brady@greshamsmith.com.

Interdev (Silver Sponsor) – IT services including GIS, data security, backup, cloud services, etc. Contact Nathan Holder at nholder@interdev.com or (770) 843-3922.

JHP TN Healthworks (Bronze Sponsor) – Healthcare management, employee assistance programs, and wellness management. Contact Brendan Nugent at (216) 314-0345 or bnugent@thejeffersonhealthplan.org.

Kimley Horn (Gold Sponsor) – Planning and design services for all aspects of public infrastructure. Contact Zachary Dufour at (615) 351-3634 or Zachary.dufour@kimley-horn.com.

LDA Engineering (Platinum Sponsor) – Full-service engineering firm focused on helping clients engineer stronger, happier communities. Contact Lauran Canacaris at (865) 719-6968 or lcanacaris@ldaengineering.com.

Mark III Employee Benefits (Platinum Sponsor) – Customized group benefits plans, services, and consulting. Contact Jon Manfull at (423) 676-2545 or jon@markiiieb.com.

Mattern & Craig (Silver Sponsors) – Providing civil & structural engineering; surveying; site planning & design; construction management; water, wastewater, & stormwater; and transportation. Contact Calvin Clifton at (423) 431-9114 or cdclifton@matternandcraig.com.

McKinstry (Silver Sponsor) – Full-service project management firm. Engineering, energy efficiency, contract management, etc. Contact Jennifer Braithwaite at jennb@mckinstry.com or (678) 414-3356.
Mission Square Retirement (Silver Sponsor) – ICMA-based retirement planning and programs for city managers, assistants, etc. Contact Trey Sizemore @ (866) 328-4671 or tsizemore@missionsq.org.

Neel-Schaffer (Silver Sponsor) – Transportation engineering, water/wastewater, environmental and construction inspection services. Contact Whitney Summers at (731) 694-3441 or whitney.summers@neel-schaffer.com.

OHM Advisors (Silver Sponsor) – Architectural, engineering, planning, landscape design, etc. Contact Steve Chizek at (615) 649-5264 or steve.chizek@ohm-advisors.com.

PATH (Platinum Sponsor) – Addressing deferred maintenance and capex projects with a focus on long-term operational efficiency. Contact William Franklin at (901) 921-6516 or william@pathcompany.com.

Perfection Group (Gold Sponsor) – Energy efficient building solutions that maximize technical and financial efficiency. Contact Matt Callahan at (859) 797-8432 or mcallahan@perfectiongroup.com.

Performance Services (Gold Sponsor) – Architecture, smart cities, facilities studies, water solutions, solar power and energy programs and services. Contact Brian Stone at (615) 499-2639 or bstone@performanceservices.com.

POLCO (Bronze Sponsor) – Polls, surveys, and data analytics platforms. Contact Chante Martin at (608) 216-2121 or pcannon@polco.us

Public Entity Partners (Public Benefit Corporation Sponsor) – Governmental risk management products and services. Contact Callie Westerfield at (800) 624-9698 or cwesterfield@pepartners.org.

Ragan Smith (Silver Sponsor) – Civil, transportation, and environmental engineering, landscape architecture, land planning, surveying, and construction inspection services. Contact Scott Niesen at (615) 244-8591 or sniesen@ragansmith.com.

Raymond James (Platinum Sponsor) – Full-service financial management and advisory firm. Contact Elizabeth Zuelke at (615) 665-6917 or elizabeth.zuelke@raymondjames.com and also Rick Dulaney at (615) 665-6918 or richard.dulaney@raymondjames.com.

Sherrill Morgan (Platinum Sponsor) – Employee benefits consulting services and innovative pharmacy solutions. Contact Sarah Brophy at (859) 291-6600 or sarahb@sherrillmorgan.com.

Tennessee Municipal Bond Fund (Public Benefit Corporation Sponsor) – Creates and administers various types of loan programs for cities. Contact Linda Mooningham at (615) 255-1561 or lmooningham@tmbf.net.

TMPartners (Gold Sponsor) – Architecture and design firm including programming, facility analysis, cost control, project management, etc. Contact Jeff Earwood at (615) 377-9773 or jearwood@tmpartners.com.

USG Water (formerly Veolia) (Gold Sponsor) – Comprehensive water and wastewater company, asset management for water storage tanks, water quality, coatings, concrete, AMI metering, and pipe rehabilitation. Contact Bert Gore at (615) 864-3108 or bertram.gore@usgwater.com.

VC3 (Silver Sponsor) – Information technology and cybersecurity experts. Contact McKenzie Walton at (865) 679-7918 or mckenzie.walton@vc3.com.
Volkert (Silver Sponsor) – Planning, design, engineering, environmental, and construction management services. Contact Justin Eckel at (615) 656-1845 or justin.eckel@volkert.com.

Water Leak Relief (Bronze Sponsor) – Insurance program against water leaks and water or sewer line repair needs. They work with both utilities and customers. Contact Ben Whitson at (855) 426-7655 or ben@waterleakrelief.com.

Willdan (Silver Sponsor) – Energy and sustainability design, program administration, energy contracting, etc. Contact Jim Barrett at (317) 760-3142 or jbarrett@willdan.com.

Wold Architects & Engineers (Platinum Sponsor) – Government architecture, engineering, and public sector facility infrastructure firm. Contact Kyle Dunn at (615) 347-2490 or kdunn@woldae.com.

Windrow Phillips Group (Platinum Sponsor) – Public policy, legislative tracking, policymaker interface, and communications strategies. Contact Sally Gracey at (615) 426-3238 or sally@windrowphillips.com.