



TCMA Board of Directors Meeting of September 23, 2025  
Meadowview Hotel and Conference Center, Kingsport – 4:00 p.m.

## **AGENDA**

1. Call to order.
2. Approval of the minutes of the meeting of April 29, 2025 (see attached).
3. Approval of honoring and thanking Randy Reid with a special presentation and plaque.
4. Discussion on the location of the Spring 2028 Conference (see attached).
5. Approval of Nomination and Recognition Committee slate of 2025-2026 TCMA Board nominees.
6. Discuss TCMA City Manager of the Year award at TCMA instead of TML.
7. Discuss MTAS employees serving on city councils.
8. Executive Director 2025 evaluation results.
9. Discuss Pat Hardy replacement (see three attached items: sample ad, Position Description, and Agreement).
10. Anything from Randy and ICMA.
11. Report from the Executive Director.
12. Other business.
13. Adjournment.