ICMA Executive Board Update
April 2023

Valmarie H. Turner,
Southeast Regional Vice-President
ICMA Update

- Changes to Four Ethics Tenets
- Governance Structure
- Dues
- Local Government Excellence Awards
- Call for Volunteers
- Equilibrium Program
- Local Government Reimagined Conferences
Revisions:
Tenets 1, 4, 9, and 11
Tenet 1 Language

**Current Language:** We believe professional management is essential to efficient and democratic local government by elected officials.

**Board Approved Language:** We believe professional management is essential to effective, efficient, equitable, and democratic local government.
Tenet 4 Language

**Current Language:** Serve the best interests of the people.

**Board Approved Language:** Serve the best interests of all community members.
Tenet 9 Language

**Current Language:** Keep the community informed on local government affairs; encourage communication between the citizens and all local government officers; emphasize friendly and courteous service to the public; and seek to improve the quality and image of public service.

**Board Approved Language:** Keep the community informed on local government affairs. Encourage and facilitate active engagement and constructive communication between community members and all local government officials.
Tenet I I Language

**Current Language:** Handle all matters of personnel on the basis of merit so that fairness and impartiality govern a member’s decisions, pertaining to appointments, pay adjustments, promotions, and discipline.

**Board Approved Language:** Manage all personnel matters with fairness and impartiality.
Election Results

• The proposed changes to the tenet language was put before the membership for a vote via ballot in a Special Election from February 28, 2023, to March 31, 2023.
• All four ballot measures passed.
ICMA Governance Structure
Governance

- **21 Member Executive Board:** 6 Regions, 3 Vice Presidents from Each plus President, President-elect, and Past President

- **Membership:** Substantial variation by region; SE is largest region

- **Large States:** Multiple large states in SE

- **Task Force:** 18-member task force, 3 members per region

- **Process:** Appointed in June, first meeting at Annual Conference, several year process
Governance

2022
- December: ICMA Board approves Task force framework

2023
- January: Communicate the plans to state and country-based associations and members through state conferences and events formerly known as Regional Conferences
- March: Recruit task force members
- May: Task force holds initial meeting in Austin
- September: ICMA Annual Conference

2024
- December: ICMA Executive Board reviews recommendations and makes final decision

2025
- July: Membership vote on Constitutional changes (if any)
- September: Work with state and country-based associations to revise regional nominating protocols

2026
- September: Solicit vice-presidents based on the new protocols
Dues Restructure

Managers and Assistants/Deputies (full members):
The salary adjuster decreased from .008 to .0065 capped at $1,200, and represents a minimum **14% dues reduction.**

Smaller communities discount: Full members (CAO or ACAO) working for a local government with a population under 7,500 and general fund budget under $7.8 million receive an additional **20% discount.**

Entry Level to Mid-Management and Department Directors:
**Flat rate of $200.**

Private, Nonprofit, Federal, State, and Academic Sector Employees:
**Flat rate of $200.**

Student, Retired, and Life Members:
**No changes.**

*International member dues to be addressed at a later date.*
Local Government Excellence Awards
Local Government Excellence Awards

• **5 Professional and 5 Program Areas:**
  • Health & Safety, Partnerships, Sustainability, Equity & Inclusion, Health & Safety

• **Three Population Ranges:**
  • Less than 10,000, 10,000-49,999, and 50,000 and over

• **Timeline:** Submissions accepted January 10-March 9

• **Recognition:** Recipients recognized at the Annual Conference and throughout the year on various platforms
Call for Volunteers – We need you!!!

• **15 Different Committee Opportunities:**
  • Assistant Chief Administrative Officers Committee (formerly Deputies and Assistants Committee)
  • Awards Evaluation Committee
  • Conference Evaluation Committee
  • Conference Planning Committee

• **New Task Force:**
  • Update and Revise the ICMA Guide to Breaking into Local Government

• **How to Volunteer???
• Deadline to apply: April 14, 2023**
ICMA Equilibrium Program
What is Equilibrium?

• A member benefit for managers, assistants and members in transition.
  • A confidential service that offers help with personal and work-related issues with professionally trained advisors
  • Available to help with family problems, marital concerns, financial and legal matters, stress, depression, and other issues affecting your personal or work life.
  • Up to five dependents can also join Equilibrium.
  • Confidential service available 24 hours a day, 7 days a week, 365 days a year

• How to access Equilibrium:
  • Eligible members received an email invite with log-in information. Contact member benefits and services or call 202-962-3680 to get log-in access to the platform.
Reimagined Regional Conferences
Upcoming Regional Conferences

Local Government REIMAGINED CONFERENCE
MAY 10–12, 2023
LOUISVILLE, KENTUCKY

Local Government REIMAGINED CONFERENCE
JUNE 7–9, 2023
LONG BEACH, CALIFORNIA

ICMA | ethics
QUESTIONS